

## Community Health Worker Conference Call

April 10, 2015

### Call Participants:

- Ann Cowels, Mission College
- Julie Sheih-Cook, Contra Costa College
- Linda Zorn, SN
- Elbina Rafizadeh, Mission College
- Alma Avila, CCSF
- Carol West, CHW
- Cynthia Harrison, DSN
- Anita Roman, Mission College
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### Community Health Worker programs:

Certificate of achievement or degree programs and units associated

- CCSF (20u)
- SRJC (22u)
- Mission (29u)
- Berkley (?) follow up with Stephanie
- Contra Costa (developing)
- Skyline (developing) follow up with Ray

Programs Growing

### Jobs/Employment:

- Unlicensed positions
- Find in paid work difficult
- Bilingual increases employability
- Volunteer or stipend positions
- 11-15 waiver (CSM), waiver has expired
  - Cost effectiveness issue as reimbursement
  - Website for more information
- Not reimbursed at present
- Funded in other state
- Outside CA:
  - Unlicensed worker to provide primary prevention services, but requires legislation
  - Other services not covered, but duties under job description
  - 160 different job titles for CHW
  - CPT codes
- Employment information from CCSF
  - Positions require BS which has been a barrier
  - SF & bay Area position growth, but requiring BS
  - Peer navigator, peer ambassador, case worker
  - Public safety integration, working with reentry community
  - Hope and Mercy Housing are hiring but paid through grant process (backward process in which CHW hired by community Agency and then enrolled in CC)

- **Employment information from MC**
  - Ancillary support for chronic disease such as Asthma, HIV, diabetes
  - Volunteer at community agencies such as Indian Health Center
  - Partner with education to bridge need within community
- Kaiser is hiring CHW
- Health Leads as a job title
- Community Connectors (job title) Sonoma County
- OSHPD
  - CA Endowment
  - MSHA WET
  - Allocating monies for CHW at community center
  - Funding 1 to 10 CHWs for 1 year
  - Trial for CHW integration and supervisor role
  - Barrier : MA, PHN push back
- Lifelong Medical Care
  - Developing 3 classifications of MA in which the highest level of MA would include CHW-like role
  - Stackable credential
  - 3 career pathways being developed by Contra Costa
- Controversy
  - Is CHW being employed to decrease costs but are they practicing outside of their scope of practice?
  - SEIU to develop apprenticeship model for CHW
- Mission College:
  - Partnerships such as Diabetes Coalition & Hope Rehab Services for Developmental Disabled
  - Internship/placement concerns
  - Part of PT program

### **Community College role:**

- Competency based framework for programs
- core competencies: statewide, national, versus regional
  - dependent on local need
- Independent assessment of programs
- Develop strong relations with agencies that are hiring or will hire
- Currently have not met to agree on core competencies
  - C3 project
  - Looking at curriculum around the state
  - CA perspective: using author of textbook from CCSF
  - CHW role is divided into 5 roles (NIH website)
  - CA report January 2015: report with 7 roles
  - CHW developed recommendations to training
- Interest in HWI lead convening
  - Develop core competencies

- Regional Competencies may currently exist
- CHW Job analysis (carol west)
- Potential DACUM
- Beneficial for workforce data

**Outcomes/Next steps:**

- CHW Faculty forum (HWI to set up)
- DACUM development (HWI discussion at statewide directors/advisory meetings)
- Linda to email CA 20415 report to call participants
- Carol to send job analysis
- Email to set up next meeting

Minutes per C Harrison 4/10/15